

Pathway Reset Plan

In coordination with the staff and leadership team, the Pathway Reset Team is prayerfully working to provide a phased plan of preparedness from online-only worship gatherings toward weekly in-person worship gatherings, small group gatherings, and eventually the relaunching of ministries to families including preschool, children, and youth ministries.

THE RESET TEAM IS FOLLOWING THESE GUIDING PRINCIPLES.

- 1. Protection and Safety:** We are carefully researching county, state, and national guidelines so that Pathway can meet standards that ensure the safety and protection of everyone who attends.
- 2. Meaningful Worship Experience:** We desire for Pathway to reopen for worship services (and then other ministries) at a point when in-person gatherings can be closer to our normal experience.
- 3. Small Group Interaction:** In addition to Zoom, we want small groups to have in-person, off-campus gatherings within proper safety guidelines.
- 4. Flexibility of the Plan:** We will present a plan that allows Pathway to change course and speed of the plan as needed with little preparation or notice.
- 5. Preferring Others in Love:** We will listen to the concerns of all of Pathway and consider both encouragement and cautions as we plan.

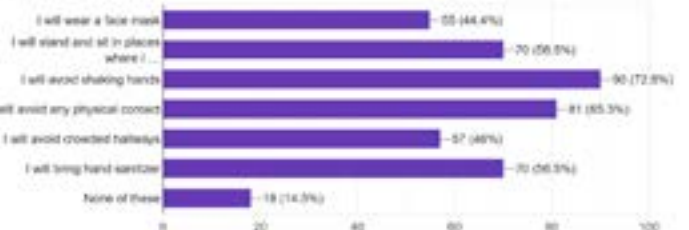
Pathway recently indicated through a church-wide survey that many are ready to come back as soon as possible, but they plan to do so with precautions. For that reason, we will require (for the immediate future) that all wear facemasks and require physical distancing (refrain from handshakes, hugs, etc.). In worship services, families will sit together, but family groups will distance themselves from other family groups. In addition, the reset team is making plans to ensure the disinfection of worship and meeting spaces prior to each gathering.

Which best describes your attitude toward returning to a worship service at Pathway?
124 responses



- I will return the first opportunity we have.
- I will return at first opportunity but with some concerns and precautions.
- I will wait several additional weeks before I attend.
- It may be quite a while before I return.
- Not sure

What precautions, if any, do you plan to take when you return to a worship service? Select all that apply
124 responses



When we are able to worship together again, which of the following do you prefer for our church?
124 responses



- Resume in-person worship services at our church immediately the way we did before the virus.
- Ease into in-person worship services with smaller gatherings and distancing as recommended by the state.
- Continued online services until we can have meaningful and safe in-person worship services.
- Not sure

WE ASK EVERYONE TO KEEP THESE PERSONAL GUIDELINES IN MIND AS WE MOVE FORWARD.

- Be patient.** We are months away from the new normal.
- Be pliable and flexible.** We are receiving information at the same time you are and can only be specific about what we know. In addition, we may have some starts and stops.
- Be positive.** Be encouraging and forward thinking in your thoughts and speech. Believe it or not, this pandemic has created some great opportunities. Remember that God is still in control.
- Be participative.** Join in where you can and when you can. Follow the guidelines. Love others.

IF THE FOLLOWING APPLIES TO YOU, PLEASE REMAIN HOME AND PARTICIPATE ONLINE.

- Anyone who has tested positive for COVID-19 and has not yet been cleared by the health department.
- Anyone with a family member who has tested positive for COVID-19 and has not yet been cleared by the health department.
- Anyone who has had or has a family member who has had a fever within the 48 hours prior to a worship or small group gathering.
- Anyone who has or has a family member who has symptoms similar to COVID-19 symptoms within 48 hours prior to a worship or small group gathering.

PHASE 1	PHASE 2	PHASE 3	PHASE 4
<p>Distancing Guidelines</p> <ul style="list-style-type: none"> • Outdoor & online meetings • Masks required • Sanitizer stations available • Please refrain from handshakes or hugs • No Coffee Time • Offering Drop in foyer & Online Giving • No Lord's Supper • Sick must stay home • Disinfect high traffic/ touchpoint areas 	<p>Distancing Guidelines</p> <ul style="list-style-type: none"> • Indoor meetings: maximum capacity of 25% or 100 • Masks required • Sanitizer stations available • Please refrain from handshakes or hugs • No Coffee Time • Offering Drop in foyer & Online Giving • No Lord's Supper • Spaced seating by family groups in various venues • Sick must stay home • Disinfect high traffic/ touchpoint areas 	<p>Distancing Guidelines</p> <ul style="list-style-type: none"> • Indoor meetings: maximum capacity of 50% or 200 • Masks required • Sanitizer stations available • Please refrain from handshakes or hugs • No Coffee Time • Offering Drop in foyer & Online Giving • Pre-packaged and bring your own Lord's Supper • Sick must stay home • Disinfect high traffic/ touchpoint areas 	<p>Distancing Guidelines</p> <ul style="list-style-type: none"> • Indoor meetings: 50% capacity • Masks required • Sanitizer stations available • Please refrain from handshakes or hugs • No Coffee Time • Offering Drop in foyer & Online Giving • Pre-packaged and bring your own Lord's Supper • Sick must stay home • Disinfect high traffic/ touchpoint areas
<p>Church Programming</p> <ul style="list-style-type: none"> • Sunday Worship Service online at 9:15am and scheduled outdoor services in our parking lot • Life Groups by Zoom, outdoors, and off campus • No Sunday Preschool/Children/Student Groups • No Midpoint/midweek groups 	<p>Church Programming</p> <ul style="list-style-type: none"> • Sunday Worship Service at 9:15am online, indoors in various venues, and/or outdoors weather permitting • Life Groups by Zoom & phased restart of in-person Life Group meetings • No Sunday Preschool/Children/Student Groups • No Midpoint/midweek groups 	<p>Church Programming</p> <ul style="list-style-type: none"> • Sunday Worship Service at 9:15am online, in auditorium, and in the Underground • Life Groups assigned to outdoor and indoor locations based on size • Phased restart of Preschool/Children/Student Groups • No Midpoint/midweek groups 	<p>Church Programming</p> <ul style="list-style-type: none"> • Sunday Worship Service at 9:15am online, in auditorium, and in the Underground • Life Groups assigned to outdoor and indoor locations based on size • Phased restart of Preschool/Children/Student Groups • No Midpoint/midweek groups

SEPTEMBER → OCTOBER → NOVEMBER → DECEMBER

POSSIBLE TIMELINE

Please express appreciation to the Reset Team who have invested a great deal of time, focus, energy, and expertise in helping navigate these challenging times. They are:

Rob Futral, Mike Craig, Tom Holcombe, Amy Wright, Nathan Granillo, Sheri Harder, Steve Smith, Chris Mead, Scott Mobley, Eric Brewer, Lance Beaumont, Jason Zadra, Amanda Carney, Kayla Granillo, Jacob Williams, Jake Hartson, and John Montgomery